

TOWN OF ENFIELD E-NEWSLETTER **SEPTEMBER 2019**

TOWN MANAGER WELCOME MESSAGE

Greetings!

Municipal officials and staff in the Town of Enfield are dedicated to promoting a high-functioning and close-knit community that appeals to all our residents and visitors. To this end, we are committed to providing accurate information and quality services to members of our community at all times. In the interest of helping to keep residents informed of important “goings on” in town, we produce a town-wide newsletter that is disseminated by email on a monthly basis to all individuals who subscribe to the mailing list. Our hope is that the number of recipients on this list will continue to grow over time to ensure that most households receive these important updates.



If you have friends or family who may be interested in receiving the electronic newsletter, please forward a copy of this newsletter to them.

Subscribing to the electronic newsletter is easy and straightforward. You simply have to:

- Go to the below page on the town’s website:
www.enfield.nh.us/subscribe
- Enter your email address in the “Your Email” field
- Check the box for “Town News & Announcements” Check the “I am not a robot” box and follow the prompts
- Click the “Subscribe me” navigation button at the bottom of the page

Thank you for being a part of our community. We hope you find this and future newsletters both informative and enjoyable. Please don’t hesitate to contact Ryan Aylesworth, Town Manager, at 603-442-5405 or raylesworth@enfield.nh.us, if you have constructive feedback on how the depth and breadth of information provided in the newsletter can be optimized to meet the needs of our residents.

Find us at www.enfield.nh.us and [Facebook!](#)



===== **LATEST NEWS** =====

ANNOUNCING 2020 MUNICIPAL CALENDAR PHOTO CONTEST

We want to include your photos in our 2020 Municipal Calendar! How better to showcase our community than with photos by people from our community? Who can submit a photo? Members of the Enfield community including individuals that live in or own property in Enfield, NH or business owners that have their primary place of business in Enfield, NH. We will accept a maximum of fifteen (15) photos per person, so select your very best photos for submission!

What subject matter will be accepted? Photos must be about Enfield, NH: places in Enfield, people from Enfield, or events that have taken place in Enfield. These photos are for a calendar – consider how photos will correspond to the various months and seasons. Preference for the cover photo is a Municipal location or event.

When do they have to be submitted? Photos must be received by Thursday, September 26, 2019.

For more complete contest information, please visit the below link:

https://www.enfield.nh.us/sites/enfieldnh/files/uploads/photo_contest_rules_2019_2020.pdf

WANT TO ADVERTISE WITH US?

Help Support our 2020 Municipal Calendar with your Enfield Business Advertisement! Calendars are mailed to all postal patrons with a zip code of 03748 or 03749, so your low cost ad will be seen by a large portion of the Enfield community! And your advertising dollars save taxpayer dollars!

We are offering advertising space in our 2020 Municipal Calendar for Enfield businesses and organizations. Either two small business card size ads (2" x 3-1/2"), or a single double-sized ad, will be available for each month of the year. A 10% discounted rate will apply if you purchase two or more ad spaces. We also have 6 spaces at the back of the calendar (next to last page) that will be a sold at a reduced rate.

Rate Info:

- \$100 for each 2"x 3-1/2" advertisement within a given month. Placement in a particular month is available upon request on a first come first

served basis.

- \$50 for each 2”x 3-1/2” advertisement at the back of the calendar. A 10% discount is offered for the purchase of two or more ad spaces.
- Two ad spaces can be purchased in the same month for a single double-sized ad. A double-sized ad qualifies for the 10% discount. This is just \$180 per double-sized ad with the discount applied.

Provide your prepared ad with your logo, or we can simply scan your business card, or we can work together to come up with something in between! Ads must be paid in full and submitted for inclusion in the calendar no later than Thursday, September 26th. Contact Alisa Bonnette, Assistant Town Manager, for more information at 442-5401 or abonnette@enfield.nh.us. If you'd like someone to stop by to show you an example of our calendar and discuss your options just let us know!

We will sell advertising space on a first come, first served basis. Beginning September 1st we'll have someone visiting local businesses, so if you want to be sure to get your advertisement seen by the majority of the Enfield community -- don't hesitate!

September 23rd through September 27th, if all advertising slots aren't sold, we'll open up the opportunity to buy ad space to local businesses in neighboring communities.

The Town reserves the right to decline any advertisements deemed to be inappropriate or offensive for a mixed audience. The Town of Enfield is an equal opportunity employer and provider.

TOWN CLERK & TAX COLLECTOR'S OFFICE CLOSURE

We want to make sure that residents are aware that the Town Clerk & Tax Collector's Offices will be **CLOSED September 11 -13** for a Town Clerk continuing education conference held by the state. Please note that the Town Manager's Office cannot process vehicle registrations or accept tax payments. Motor vehicle renewals and tax payments can be done online at www.enfield.nh.us

We apologize for any inconvenience this may cause and appreciate your understanding.

Please don't hesitate to contact the Town Clerk at 603-632-5001 Ext. 5403 with any questions about motor vehicle registrations, boat registrations, voter registrations, dog licenses, marriage licenses, or other matters handled by the Town Clerk's office.

FIREFIGHTERS & EMERGENCY MEDICAL PERSONNEL RECRUITMENT

If you are interested in helping to protect and care for people in your community, the Town of Enfield's Fire Department and Ambulance Service welcomes the opportunity to talk with you. Both departments are "call" departments and participation requirements are flexible in recognition that members will be juggling other professional or personal obligations. Members are compensated on an hourly basis for time spent in training, responding to calls, or other related activities. Relevant training and certifications (i.e., Firefighter I or II, EMR, EMT, AEMT, Paramedic, etc.) are highly desired, but formal training can be provided to individuals who are willing to make the commitment.



Interested parties should contact the Fire Chief (603-359-5206 or fcummings@enfield.nh.us) or Ambulance Chief (603-304-9324 or efirefighter32@yahoo.com). We hope to hear from you!

MASCOMA LAKESIDE PARK – UPDATES

After officially purchasing the property from the NH Department of Transportation in March 2019, the Mascoma Lakeside Committee's focus has been on raising additional funds for amenities for the park. This past fall we actively solicited public input through a series of meetings with local organizations, town committees, and a well-attended public forum held at the Community Building. The top priority for all stakeholders is that the natural beauty of the site be preserved and not over-developed. Some improvements are also needed and desired. They include removing and replacing brush and trash trees with native shrubs and trees; creating trails and educational signage to enhance recreational use of the property; constructing rainwater gardens and a new retaining wall to protect the water quality of the lake; installing a children's wading/swimming area; improved parking; installing grill boxes, and; building an open pavilion (which will likely include a fire feature of some sort) that can serve as a gathering place and an educational facility.

Members of the Mascoma Lakeside Committee would like to extend their



appreciation to local architect Paul Mirski, who has been graciously providing valuable design services and consultation in support of this project at no cost. The committee will continue working closely with Mr. Mirski and others to ensure that the park is ultimately designed and developed in a manner that is consistent with the needs and values of our residents and visitors.

Although the committee has officially raised the additional \$135,000 in private funds needed to match (dollar for a dollar) a \$135,000 matching grant from the Northern Borders Regional Commission to help fund improvements to the park property (which is a major achievement), private fundraising efforts are still needed to ensure that we have the financing required to complete all the planned improvements.

An online version of the pledge agreement can be accessed here:

<http://www.enfield.nh.us/sites/enfieldnh/files/uploads/mlppledgeagreement.pdf>

You may enclose a check with your completed pledge agreement, but if you'd rather pay later you may do that. Send in your donation when it's convenient, with the words "Mascoma Lakeside Park" clearly noted in the memo field. Or, you can choose to wait and a member of the Mascoma Lakeside Park Committee will contact you for payment on the date or dates you specify in your pledge. Thank you for your support! This is an incredibly important effort for our community.

ALL DONATIONS ARE TAX DEDUCTIBLE.

Please don't hesitate to contact the Town Manager at 603-632-5026 or raylesworth@enfield.nh.us if you have related questions or interest in lending your support to this important community project.

CEMETERY SEXTON – HELP WANTED

The Town of Enfield's Cemetery Trustees are in search of a sexton. This is currently a volunteer position, but has the potential to become a paid position in the future. Given the nature of the position, it is important that the sexton be a conscientious, organized and empathetic individual. The cemetery sexton responsibilities include the following:

- Coordinating tasks associated with burials with funeral directors, families and any others involved
- Being available at odd hours if necessary, to accommodate plot owners or buyers
- Maintaining and updating records of burials and plots

- Researching inquiries from the public regarding family members burial locations and historic context
- Explaining burial and plot sale requirements to the public
- Selling plots
- Participating in monthly meetings of the Cemetery Trustees
- Reporting sales to the Cemetery Trustees and other town bodies as appropriate
- Working with members of the Town's Public Works Department to open and close graves, and sow grass
- Receiving burial fees and permits from funeral directors and ensuring permits and other forms of documentation are appropriately recorded with the Town

Interested parties should contact the Office of the Town Manager (603-632-5026) for referral to the Cemetery Trustees. More detailed questions about the nature of the work should be directed to the Public Works Director (603-442-4605 or jtaylor@enfield.nh.us).

TOWN-WIDE REVALUATION UPDATE

The Assessor's office is completing the revaluation in Enfield with the expectation of bringing assessments to 100% based on current market conditions. We are bound by the New Hampshire Constitution to "value anew" every five years, with the last revaluation taking place in 2014. We expect to send a letter to each taxpayer with the new and old value for comparison purposes. It will not be unusual to see your assessment change by 10%-15% as our assessments were generally below market value. Yes, there will be some assessments that may seem like sticker shock, but we do not set the market, the buyers and sellers set the market. When the total taxable grand list goes up the tax rate generally goes down. The Assessor's office does not set the tax rate, that is done based on a combination of the Town, School, County and State budgets which are voted on by either the citizens or legislative bodies. The assessments are just the means to fairly and equitably distribute the monies needed to fund those various governmental bodies.

In the letter there will be instructions on how to find the details about the new assessments including a report of the sales used to base values on, the old and new assessments. As of this writing, we expect to mail the notices Mid-September and hold informal reviews the end of September. Further details to follow on firm dates and times. Phone appointments will be available for those who will be out of town or cannot attend in person. In any case we ask that you review the data we post on-line before either scheduling an appointment or at a minimum before attending an informal review.

The information will be posted via a News link on the front page of the website www.enfield.nh.us which will bring you to the “2019 Revaluation” page, where reports and additional information will be available.

As far as the values are concerned there will be properties that go up, down or stay about the same. This is common in all revaluations because different classes of property increase or decrease in value at different rates. Where sales were minimal in certain classes or types of property, we looked back at sales that occurred after the last revaluation for more data points. As an Assessor, the more data you have the more reliable the assessments will be.

We encourage you to review the information and reach out to us if you have any questions as to how it might have affected you. It is never too late to consider additional information.

In addition to the revaluation project we converted our assessing software to a new system called “Avitar”. Avitar is a New Hampshire based software company with installs in some 150 communities in New Hampshire. What this means is the property record cards will look different but will still have all the pertinent information about your property. As always, our door is always open so feel free to ask if you have questions.

Median Ratio History

2018 - 95.2%
2017 - 95.4%
2016 - 99.3%
2015 - 96.4%

The Ratio of the relationship between qualified/bonified sales and their assessment is displayed as a median average. As an example, an assessment of \$180,000 divided by a sale price of \$200,000 yields a ratio of 90%.

Kris McAllister, Julie Huntley and I make up the professional assessing staff. If you are not familiar with the assessment program here in Enfield I have been in Enfield as the contract assessor since 1988, over 30 years. I have performed 5 previous revaluations here in that time. The other Assessor is Kristen McAllister who has assisted me for 12 years. Combined, we have 56 years of experience performing assessing work and are certified at the highest level obtainable in the State of New Hampshire. Enfield’s Assessing Administrator is Julie Huntley who has worked in assessing since 1988 is certified as a Property Assessor’s Assistant which requires both experience and coursework.

Recently there has been some public discourse reported in the Valley News concerning the purported actions of the Hanover Assessing program. Accusations include what is termed sales chasing, spot assessing and inaction

on the part of the Assessor. Whatever the allegations may be, we the assessors for Enfield will address your assessment concerns in a timely, respectful fashion. It is our duty to do so. We use sales to establish the market values so yes, these sales are going to dictate the new assessments and other similar properties will be adjusted similarly. This is what we are required to do. We use the Multiple Listing Service (MLS) to aid us in discovering changes or ratings of properties as we do not regularly get to see the inside of properties and most properties see changes either prior to the sale or immediately after the sale. It is unfortunate, but the legislature took the tool of required interior inspection of property away from Assessors several years ago.

We work for you the taxpayers and citizens of Enfield and are always available to discuss your concerns. Our job is to administer the property tax in the fairest possible way. We take our responsibilities very seriously and are totally invested in producing credible assessments. We hope for your continued support in the job we must do and please be patient during the informal review process as it always a trying time. We will address all your concerns in as timely a fashion as we can.

Sincerely,
Normand G. Bernaiche CNHA
Assessing Contractor, Enfield

MUNICIPAL FACILITIES EVALUATION PROJECT – CONCEPTUAL DESIGN & COST ESTIMATION

The 9-member Municipal Facilities Advisory Committee (MFAC), which was assembled this past spring to begin addressing the next phase of a comprehensive municipal facilities optimization study, has been meeting regularly and working diligently toward consensus-based recommendations. As was previously reported, the committee has completed detailed site visits to Enfield’s existing municipal facilities to better understand current issues, limitations, strengths, challenges and opportunities associated with each facility. The committee has also taken part in a series of site visits to municipal facilities (town halls, public safety facilities and libraries) in other communities for comparison purposes and to better understand the pros and cons of different design options.

The MFAC is now evaluating the merits of various alternatives. These alternatives will range from relatively modest upgrades or alterations to existing facilities, to more extensive (re)construction options. The Town has issued a related request for qualifications (RFQ) to architecture and design firms to develop sufficiently detailed conceptual designs and associated cost estimations. A copy of this RFQ can be found here:

https://www.enfield.nh.us/sites/enfieldnh/files/uploads/municipal_facilities_conceptual_design_and_cost_estimation_rfq.pdf

Committee meetings are open to the public and meeting minutes are posted online (<https://www.enfield.nh.us/municipal-facilities-advisory-committee>).

Over the course of the coming weeks and months, in close coordination with the selected architecture and design firm, the MFAC will develop formal recommendations that are ultimately presented to the Board of Selectmen. These recommendations will be intended to enable the Town facilities to meet their service delivery needs in both the mid- and long-term while still ensuring that potential investments in new projects reflect fiscal responsibility and use external funding sources (i.e., federal and state grants) to the fullest extent possible in order to minimize the Town's financial commitment.

DEPARTMENT OF PUBLIC WORKS

Public Works Projects

The Public Works Department will be working on several projects on US Route 4, Main Street and other village streets that will involve work zones or closing of roads for parts of a given day. Please use caution going through work zones and please obey flaggers and signs. They are there for your safety and the safety of the workers while these important projects are being completed. They are not there as an inconvenience. We will be posting on the Town website and social media outlets notices of this work and dates and times of any road closings so people can adjust their schedules or routes.

Light Equipment Operator Vacancy

The Town of Enfield is accepting applications for the full-time position of Light Equipment Operator. The Operator will be responsible for the skilled and safe operation of and routine preventative maintenance of assigned light duty trucks, light construction equipment, and hand and power tools used in the construction and maintenance of roads and other public works projects. The successful candidate will be required to live within a 30-minute response time to the Town. High school diploma or equivalent, plus at least one year experience in road, bridge and sidewalk construction and maintenance work, and the operation of related light equipment. Must possess NH CDL Class B. For additional job information, including application instructions, please visit the Town's website at: <https://www.enfield.nh.us/administration-town-manager/pages/employment-information>

Surplus Equipment

The Town of Enfield will be listing several surplus vehicles on the web auction site www.govdeals.com in the upcoming week including:

- 1) 1989 International Fire Truck
- 2) 1954 Dodge Power Wagon
- 3) 12' Aluminum Boat with 25 HP Johnson Outboard
- 4) 2003 Saab 93 Convertible
- 5) 2009 GMC 2500 Pickup Truck

These listings will be announced on the Town Website and through Town social media. If you wish to be notified directly please send a note or email to the address below with your contact information:

Jim Taylor, PO Box 373, Enfield, NH 03748. jtaylor@enfield.nh.us

Inter-municipal Sewer Agreement with Lebanon

The Town of Enfield and City of Lebanon have completed negotiations on the draft inter-municipal agreement (IMA) for sewage collection and treatment services. Although there were some minor modifications that benefitted the City of Lebanon, there were others that will ultimately benefit Enfield. As such, the adjustments balanced each other out and the result is a mutually agreeable and equitable IMA that will preserve the Town's ability to potentially disconnect from Lebanon's sewer system if it were financially more advantageous to construct and operate our own local wastewater treatment plant in the future. The feasibility of constructing a local wastewater treatment plant is the focus of an engineering study the Town recently commenced using funding from the NH Department of Environmental Services.

Roadside Mowing

The Enfield Highway Department will be finishing up mowing roadsides and easement areas in early September. This helps keep drainage areas open for flowing water and allows for snow storage. It also improves site distances making roads safer. Please use caution when approaching and passing the mower tractors as debris sometimes flies out from the mower heads and operator focus is on the ditch lines being mowed. Residents should mark shrubs that they do not want cut.

NH Route 4A Sewer Connections and Fees

In late-July, the Town of Enfield hosted an informational meeting for property

owners that are interested in connecting to the recently completed sewer pressure main that extends from Shaker Village to the Lakeview Condominium complex. Topics covered included the financial, ownership, location, technical, maintenance and permitting aspects of connecting to the Enfield Sewer System. During this meeting, residents provided a wide range of useful feedback. The Town Manager and Board of Selectmen subsequently expressed support for holding additional meetings among appropriate town officials, representatives from the Lakeview Condo Association, and other property owners along the NH Route 4A corridor. Property owners along NH Route 4A that are interested in participating in a future gathering should alert Jim Taylor, Public Works Director, at 603-632-4605 or jtaylor@enfield.nh.us.

Road Grading

The Town Highway crew will be grading gravel roads throughout the summer. Motorists are urged to use caution when driving through these moving work zones often with three or four working pieces of equipment.

July Storm Damage and Mitigation Update

On August 15, President Trump declared a Major Disaster in New Hampshire for the July 11-12, 2019 Storms in Grafton County. DR 4457 allows for Public Assistance in Grafton County and Hazard Mitigation Statewide. FEMA is in the process of setting up Applicant Briefings to go over the disaster declarations in detail. Applicants have 30 days to submit a formal Request for Public Assistance (RPA) from the date of declaration, and Enfield has been diligently collecting data over the past two months.

As a reminder, if you have noticed any road damage, damage to town property, or sustained private property damage please send a brief description and photographs to: Police Chief Roy Holland at rholland@enfield.nh.us

Enfield Punch Cards & Lebanon Punch Cards

Enfield is instituting a punch card system, effective September 4, 2019, for the disposal of items for which a fee is assessed at the Enfield Transfer Station & Recycling Center. Enfield punch cards cost \$25 and can be punched up to 5 times in \$5 increments. Enfield punch cards or checks only—NO CASH—will be accepted at the Enfield Transfer Station for disposal fees. Enfield punch cards do not expire.

Lebanon punch cards are required for disposal of items at the Lebanon Landfill. Lebanon punch cards cost \$15 and can be punched up to 10 times. Each punch is currently valued at \$1.50 or 30 lbs. of trash (some exceptions apply) (subject to change).

Enfield and Lebanon punch cards can be purchased with cash or check made payable to 'Town of Enfield' at the Enfield Town Offices, 23 Main Street, during regular office hours—they will not be sold at the Enfield Transfer Station & Recycling Center. Lebanon punch cards are also available at select Lebanon locations for a small additional fee. For a list of Lebanon locations, more information about the Lebanon Landfill or Lebanon Landfill punch cards go to: <https://lebanonnh.gov/450/Solid-Waste-Recycling>

For a list of current Enfield Transfer Station disposal fees, click here: <https://www.enfield.nh.us/solid-waste-recycling/pages/transfer-station-recycling-center-fee-schedule>

Construction and Demolition (C&D) Waste

The Lebanon Landfill is taking construction and demolition (C&D) waste once again for a fee of \$150/Ton. The other options available for these materials:

- Casella at their transfer facility located at 40 N Labombard Road, Lebanon, NH.
- Hammond's Grinding and Recycling located at 11 Hammond's Way Canaan, NH.

All three take commercial and residential volumes and charge fees. Residents with C&D to dispose of should call the facilities to be sure the items they wish to dispose of are accepted by the facility and what the fees are.

Enfield Water and Sewer Bills

Enfield Water and Sewer bills were mailed out the second week of July and were due August 16, 2019.

Brush and Yard Waste

The Enfield Brush and Yard Waste Facility will be open during the business hours of the DPW or Transfer Station Monday through Saturday. The facility is closed on Sundays. The facility can take clean brush and limbs up to 8" and leaves and yard waste. The Town cannot take any invasive plant species, stumps or dimensional lumber. **Residents wishing to use the facility must have a valid Town sticker and stop at the DPW office or, on Saturday, at the Transfer Station to have all loads checked by Town staff.** The facility cannot take commercial volumes.

Please Use Curbside Trash and Recycling Services

Trash and Zero-Sort recycling collected at the Transfer Station costs the Town of Enfield significantly more per ton than trash and recycling collected curbside due to extra hauling charges. Trash collected at the Transfer Station costs approximately \$30 per ton more than material collected curbside (when Transfer Station transportation fees are included). Zero-Sort recycling collected at the Transfer Station costs the Town over \$80 per ton more than recycling collected at curbside due to the extra hauling fees (when Transfer Station transportation fees are included).

Please do your part to help keep our solid waste expenses down (and keep property tax rates as low as possible in the process)!

Please do not hesitate to contact the Department of Public Works at 603-632-4605 or jtaylor@enfield.nh.us with any questions or concerns.

Household Hazardous Waste 2019 Collection Schedule

Household Hazardous Waste 2019 COLLECTION DAYS

NEW Friday
Collection

WHEN 

All collections are 9:00 am—Noon

Sat, May 4—Lebanon High School, 195 Hanover Street (off Route 120)

Sat, June 8—Newport Highway Garage, 449 South Main Street (Rt 10 S)

Fri, July 12—Lebanon High School, 195 Hanover Street (off Route 120)

Sat, August 10—New London Highway Garage, 184 South Pleasant St

Sat, October 5—Lebanon High School, 195 Hanover St (off Route 120)

FREE to residents from Claremont, Cornish, Enfield, Goshen, Hanover, Lebanon, Lempster, Lyme, New London, Newbury, Newport, Orford, Piermont, Plainfield, Springfield, Sunapee, Unity, and Wilnot. Others residents and businesses welcome for a fee.

ANYONE with 25 gallons or more or any business must pre-register.

WHAT TO BRING:

Pesticides, Herbicides, Flea Powder
Antifreeze, Dirty Gas & Kerosene
Adhesives & Driveway Sealer
Mercury Thermostats & Thermometers
Household Cleaners & Polishes
Hobby & Pool Chemicals,
Lead Fishing Tackle, Smoke Detectors
Oil-Based Paint (not Latex!)
Solvents, Varnishes, Stains
Button, Ni-Cad, Lithium, and
Rechargeable Batteries

...And much more...give a call or
visit <http://hhw.uvlsrc.org>



For
information
contact the

Upper Valley Lake Sunapee
Regional Planning Commission
at (603) 448-1680 or
vdavis@uvlsrc.org



Alkaline batteries: Most non-rechargeable batteries (AA, AAA, C, D, and 9-volt) are trash in NH. If in doubt, just bring to collection. Tape 9-volt terminals before disposal.

Ammunition and explosives: State Police at 271-3636.

Asbestos: Get a licensed asbestos specialist. Asbestos is

hazardous to your health—don't even think about removing it yourself!

Automotive batteries: Take to parts store for cash back or your transfer station

Empty aerosol cans: Can be recycled with scrap metal. Talk to your town.

Fluorescent lights: May be taken at your town facility. Check with your town.

Food Co-ops and Home Depot take may take CFLs (spiral bulbs), not tubes.

Latex paint: Use kitty litter, sawdust, or shredded paper to dry out latex paint, then throw in your trash. Empty, dry metal cans may be recycled as scrap metal at your recycling facility. If it says "clean up with soap and water," it's latex.

Medicine: See www.twinstatesafemeds.com for police stations taking meds.

Medical sharps: Place in a rigid container (e.g. detergent bottle), seal cap with duct tape, and label container with marker, "Sharps, not for recycling."

Dispose of with regular trash by handing to a waste collector. See

www.nh.gov/medsafety. Can drop off at Lebanon Police Station.

Propane or helium tanks and fire extinguishers: Propane/helium tanks can be exchanged/refilled at a distributor; or contact town transfer station about empty tanks. Empty fire extinguishers can be recycled (NRRRA takes from towns).

Used motor oil: Take to town transfer station or a service station for recycling.

CHECK OUT OUR WEBSITE FOR MORE INFO: <http://hhw.uvlsrc.org>

POLICE DEPARTMENT

School is in session. Thank you to the 135 children and parents who joined us for our 2nd annual “Walk with a Cop” first day of school. It was great to see all the parents and children excited to start a new school year. With school in mind, please pay attention to the crosswalks and traffic control devices as children will be walking, biking and riding to school in the morning and home in the afternoon. A reminder that in the school zone the speed limit is reduced to 20 MPH during the peak travel times.

September 1st marks the start of the fall hunting season and it will end in December. We ask that all hunters follow all state and local laws and ordinances on hunting and hunting safety. If you need a refresher on any rules and regulations they can be found here:

<https://www.wildlife.state.nh.us/hunting/index.html>.

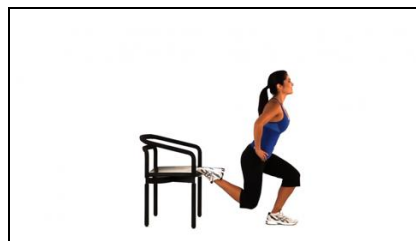
September 8th will be the annual Police Department vs. Fire Department softball game. First pitch will be at 11:00 am. The Police Department hopes to continue the winning streak and beat the Fire Department again this year. All are welcome to come out and watch the game, which has turned into an epic rivalry. This will be the 11th year of the softball game.

The department has received several complaints of speed on the more remote roads in town. We have started directed patrols to address these complaints and identify the drivers not following the speed limits and putting the public in danger. Speed and distracted driving are a major cause of the crashes we see in Enfield and lead to injury or even death.

As always, if you see something, say something. Please do not hesitate to contact the Enfield Police Department at any time at 603-632-7501 or through Hanover dispatch at 603-643-2222.

RECREATION

Enfield Recreation



Chair Yoga & Exercise
Weekly on M, W, F

The Enfield Recreation Department continues to offer the highly attended Chair Yoga/Exercise classes on Mondays 9:30 – 10:30, Wednesdays 9:00 – 10:00, and Fridays 9:30 – 10:30 at the Enfield Community Building.

These classes are low impact and focus on stretching, balance, strength and meditation. The classes are only \$3.00 and open to ALL levels!! No RSVP required.



Youth Archery Lessons

Youth archery classes offered by the Enfield Recreation Department & Enfield Outing Club. These classes will consist of safety, education and hands on use of archery equipment over 5 weeks. Classes will meet on Monday's at the Enfield Outing Club which is located at 378 Shaker Hill Road.

Dates will be:

- September 23, 30
- October 7, 14, 21

Group #1 4:30 - 5:00pm or Group #2 5:05 - 5:35pm

*We will place individuals in groups based on age and ability.

Information and Registration at www.mvpr.recdesk.com

Any questions please contact Ed Winters, Enfield Recreation Director, at recreation@enfield.nh.us

Additional New Programs in Development!

- Fly Casting
- Fly Tying
- Hunter Safety
- Boat Safety
- Fitness Classes

Mascoma Valley Parks & Recreation

MVPR had a great summer and we want to thank all the parents/guardians and participants in our summer programs! We are getting our fall programming going and are excited to announce a partnership between Recreation and the Mascoma Youth Sports League – registration details at the end.

Camp X finished up on August 2nd with our “Family Day”. Parents, Guardians and Grandparents were invited to participate in camp activities and games, and we ended with a BBQ lunch to celebrate the end of camp. Our Camp X campers got to do a variety of activities this summer such as, fishing, hiking, dodgeball, bike riding, clay sculpting and water days. They also went on a number of field trips - NH Fisher Cats Baseball game, hikes in the White Mountains, Cole Pond, Shakoma Beach, Crawford Notch and more. We are already planning on ways to make next summer even more eXciting!



Camp X out and eXploring!

Our Basketball Skill Sessions for girls entering grades 6-8 finished up on August 14th. We had a great turn out each week of dedicated players looking to improve their skills. Thank you to all our guest coaches and to the parents/guardians for supporting this program. We look forward to offering it again next summer!



These girls putting in the work to get better – and smiling about it!

Theater Camp was an amazing success and all the participants did an incredible job in their two performances. We had 40 children ranging in age from 6-14 and in just one week of rehearsal, they performed in a musical comedy based on the Mark Twain classic, “The Prince and the Pauper”. Thank

you to everyone who came out on Friday and Saturday to support these incredible children!



Theater Camp 2019 Rehearsal

Our Youth Sailing Program concluded in July with two separate sessions of sailing lessons for children 11 and up. Thank you to the Mascoma Sailing Club for partnering with us again this summer to offer this program. We had 13 different children participate and had some fabulous days of sailing!



Youth Sailing Program 2019 – Mascoma Lake

Upcoming Fall Programs

Free Intro To Belly Dance!

Shimmy into Fall with this FREE Community Event on Monday, September 9th. Try out the ancient and mysterious art of Belly Dance risk free with instructor Michelle Girouard!



Join Michelle on Monday, September 9, at 6:00 pm in the Enfield Community Building for a free class. This will be the first class of the 8-week summer session. Within one hour you'll be a Belly Dancer! All shapes, sizes, ages and

ability levels welcome and encouraged. No previous dance experience or special clothing required.

Please RSVP at Gina@GinaDances.com or call (802) 282-2149. For more info see www.GinaDances.com

Bob Ross Style Painting Classes:

We will be kicking off our fall Bob Ross Style Painting classes on September

20th! Join instructor Mary Bakker and learn to paint like Bob Ross in a single day. The classes are \$45 and all materials are included, and you leave with a completed painting at the end of class!



Paintings from Left to Right: Emerald Lake (9/20), Field of Poppies (9/21) and Full Moon (10/12)



Thank you to all the organizations that helped to support our summer programs with scholarship donations and funding. Our programs and camps would not be possible without your contributions!

Mascoma Bank, Enfield Firefighter's Association, Social-Summit Lodge #50, Friends of Canaan Village and the Enfield-Mascoma Lioness Club

Want to be included in the Fall/Winter edition of Play Mascoma Valley!?

If you are interested in having your event, activity or program advertised in the Fall/Winter edition of *Play Mascoma Valley!* please contact mvalleyrec@gmail.com for pricing information.

Have you checked us out on [Facebook](#)?

If you are not already following the Mascoma Valley Parks & Recreation Facebook page, please consider checking it out. We post details about recreation programs and events, as well as pictures and updates for our events. Check out our page [here!](#)

Upcoming & Ongoing Recreation Events, Programs and Activities:

For details about programs listed below and/or to register, please go to:
<https://mvpr.recdesk.com/Community/Home>

- *Il Circolo Italiano – Italian Conversation Club*
 - Saturdays at 10am at Mickey’s Roadside Café (food available for purchase)
- *Mascoma Valley Guitar Orchestra*, weekly rehearsals on Sundays at the Department of Public Works starting at 6:30pm. \$3/session (Registration not required)
- *Free Intro To Belly Dance With Gina on September 9th*
 - RSVP at Gina@GinaDances.com or call (802) 282-2149
- *Line Dancing will start back up in September!*
 - Thursdays from 5:00-6:00pm at the Enfield Community Building
 - This class dances to all types of music; no advance registration required
- *Bob Ross Style Painting Classes* – Learn to paint like Bob Ross in just one class! Classes take place at the Enfield Community Building and are \$45. All materials are included. Each participant leaves with a completed painting at the end of class.
 - Class Dates:
 - Friday, September 20th from 6-9pm – “Emerald Lake”
 - Saturday, September 21st from 1-4pm – “Field of Poppies”
 - Saturday, October 12th from 1-4pm – “Full Moon”
 - Saturday, October 19th from 1-4pm and Friday, October 25th from 6-9pm – paintings are TBD

Youth Sports Registration – Fall Season 2019



Soccer

BOYS & GIRLS, GRADES K-6

Field Hockey

GIRLS, GRADES 3-6

Sign up online today

Grades K-2

Programs are coed and will meet for 1 hour sessions on Saturdays.

Registration

ONLINE ONLY

Deadlines

Fees

Grades K-2: \$40

Grades 3-6: \$50

Pay by debit/credit card, check, cash, or scholarship request.

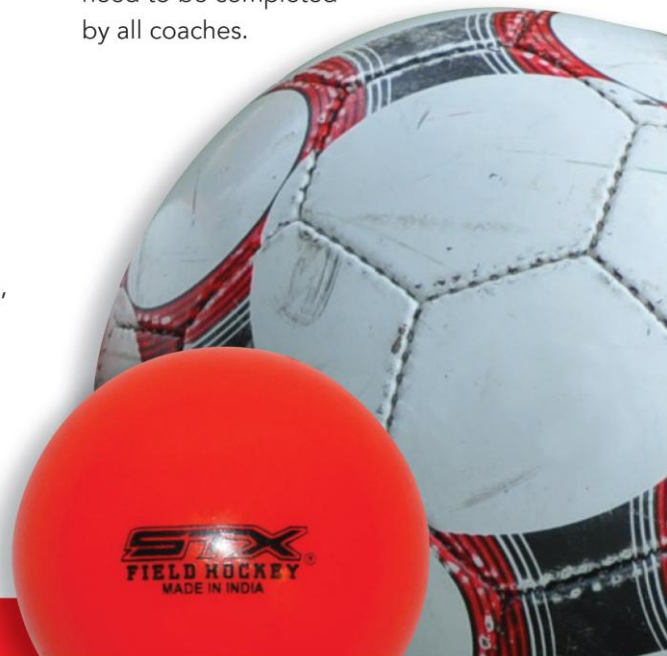
Coaching

Volunteer coaches needed at all levels, please indicate interest online using the same registration link as players.

Grades 3-6

Light travel to games in the Upper Valley. Likely schedule: two weeknights and Saturday.

NOTE: Online coaches training will need to be completed by all coaches.



mascomayouthsports.com

FIRE DEPARTMENT

Well, summer is coming to an end sooner than we would all like. The kids are back to school, and the beach days are coming to a close.

Though we don't want to think about it, we are rapidly approaching the heating season. If you haven't done it already, now is a great time to schedule chimney cleanings and heating equipment service. Don't wait until it is too late, and make sure to get it done. Though we enjoy visiting with all our residents, we don't want to see you because you have a chimney fire or other issue at your home. These are easily preventable with proper cleaning and maintenance.

We continue to train at least once per month. In September, we will be training on auto extrication along with the ambulance to get ready for the upcoming winter accident season. We will also be training on chimney fire response.

The main fire engine in the Union Street station, which is now 18 years old, will be going out for a major pump repair in the coming weeks. This will be several thousand dollars. The engine from the Enfield Center station will be relocated to Union Street for the period in which it is gone. Also, some corrosion was discovered on one of the trucks that will need repair before it is due for inspection. Both of these expenses were not budgeted in 2019, but we are limiting other expenses as we can to try and stay within budget.

We have replaced a lot of protective equipment in the last few weeks. Helmets, boots and protective clothing that were expired were replaced. Moving forward, there will be a scheduled replacement cycle to limit spikes in the budget.

We want to remind you to keep an eye out for kids walking on and waiting by the road for buses now that school is back in session. Speaking of school being back in session, members of our department enjoyed assisting the Police Department with the 2nd annual "Walk with a Cop" on the first day of school.

As always, we are here when you need us. Have a great fall.

PLANNING & ZONING OFFICES

Coming up in September the Zoning Board of Adjustment (ZBA) will hold three hearings for Zoning Variance applications. This meeting will be held on September 10th at 7:00 pm at the DPW facility at 74 Lockehaven Road. You may view the agenda for this meeting [here](#). The ZBA is still seeking some volunteers to serve as alternate members of the board. Interested persons should contact Rob Taylor, Land Use & Community Development

Administrator at 603-632-4067 ext. 5427.

The Planning Board has designated their first meeting of the month (on the second Wednesday) as a work session to make progress on the Town's Master Plan Update. These meetings will be open to the public, but will not include any hearings or conceptual discussion for projects. These early discussions have centered on defining the process and deciding where to begin. The September 11th meeting (7:00 pm at the DPW facility) will include a presentation from a potential consultant and discussions about the "scope of work" to be considered.

A lot of questions that come to the Land Use office relate to water bodies (lakes, ponds, rivers, streams, wetlands, etc). The Town's Zoning Ordinance ([link to the Zoning Ordinance](#)) has specific limitations with regard to waterfront development such as setbacks and usage restrictions. It is important to note that the State of NH has its own set of regulations when a project is in proximity of up to 250' to water. These regulations are contained in what is known as the Shoreland Program. There is a wealth of information on this subject on the State of NH- Department of Environmental Services (DES) website, which can be accessed here:

www.des.nh.gov/organization/divisions/water/wetlands/cspa/index.htm

It is imperative that any project or work being considered or undertaken be fully compliant with both the Town of Enfield's Zoning Ordinance and the State of NH Shoreland Program requirements. Individuals are encouraged to contact us at the Land Use and Community Development Office with any and all questions pertaining to these issues. We may be reached at 603-632-4067 extension 5427 or by email at: planning@enfield.nh.us

On Friday, September 27th the Land Use and Community Development office and Department of Public Works (DPW) will co-host the Enfield Village Association (EVA) business coffee hour at the DPW facility at 74 Lockehaven Road from 8:00 am to 9:00 am. These events are great opportunities to meet and catch up with fellow Enfield business owners, community leaders and active citizens. We will provide coffee, beverages and breakfast snacks. We will also offer facility tours for those that haven't had the chance to "look around" the facility. Please join us and bring a colleague or two.

The Town is still seeking a recording secretary/ minutes taker for the ZBA meetings that occur on the second Tuesday of each month at 7:00 pm at the DPW training room. The position is offered at \$18/hour. Please contact Alisa Bonnette, Assistant Town Manager with interest at abonnette@enfield.nh.us or 603-632-5026 ext. 5401.

ENFIELD PUBLIC LIBRARY

School has started and we are ready! Once again we'll be welcoming 10 classes from EVS, grades K-4. We really look forward to introducing them to their local public library, reading them a story, and teaching them how to find books on topics they love (why, yes... we do have books about princesses and dinosaurs!).

In addition to the school kids, we'll be starting our weekly story times up again. On Tuesday's, we'll welcome babies to age 3 and on Wednesday's story time will be for toddlers, pre-school, and home school kids. Join us for books, songs, rhymes, and lots of movement!

September also celebrates **Banned Books Week** and this year that is the 22nd-28th. This is an annual event that celebrates the freedom to read and spotlights current and historical attempts to censor books in libraries and schools. While books have been and continue to be banned, part of the Banned Books Week celebration is the fact that, in a majority of cases, the books have remained available. So come in and see our display!

Happening in September:

- Tuesdays **My First Story Time**: 10:00am. For babies to age 2 ½ on a caregiver's lap. Supporting early literacy with books, songs, rhymes, lots of movement and social time for the kids and caregivers.
- Wednesdays **Pre-School Story Time**: 10:00am. For kids ages 2 ½ to 5. Stories read and told, rhymes, lots of movement, and a simple craft.
- Our **book group** will be reading *Gone So Long* by Andre Dubus III. The discussion will be held Thursday September 26th at 6:30pm. Copies of the book will be available at the library.
- **Knitting Group**: Every Wednesday 10:30am-noon. For older teens and adults, an informal gathering for all levels of fiber crafters.

Save the Date:

- We've just booked local writer Chris Halvorson to give her program called *Spinning Gold: Shaping Your Family Research into Compelling Stories*. This event will be held at the Community Building on Wednesday October 2nd at 7:00pm.

What happened in August:

- We circulated 2,070 items. In August, we take a break from programming.

Have questions about the public library? If so, please visit the library's website (<https://www.enfield.nh.us/enfield-public-library>) or contact the Library Director at 603-632-7145 or mhutson@enfield.nh.us for assistance.

OFFICE OF THE TOWN CLERK

I hope everyone had a great summer. It's hard to believe it's almost over!

As a reminder, the Town Clerk's window is open Monday-Wednesday-Friday, 8:30 AM to 3:30 PM, Tuesday, 9:30 AM to 4:30 PM, and Thursday, 11:00 AM to 7:00 PM. Although we understand that it can sometimes be challenging to make it to the office during our regular hours, please understand that our service counter will need to close at the posted time and this means residents should arrive well in advance of closing to ensure that there is sufficient time to complete your transaction.

Please don't hesitate to contact the Town Clerk at 603-632-5001 Ext. 5403 with any questions about motor vehicle registrations, boat registrations, voter registrations, dog licenses, marriage licenses, or other matters handled by the Town Clerk's office.

OFFICE OF THE TAX COLLECTOR

Greetings all! September is a quiet month as water and sewer billings were due August 16th and the meter reading for the next quarter billing doesn't happen until the end of this month. The next tax and betterment bills won't be issued until sometime in the 4th quarter. I just want to remind everyone of the Paperless Billing now offered for Taxes, Betterments and Water/Sewer bills. You can sign up on line and then you will receive up to 3 email notifications from which you can click and link and pay the bill. As always, any and all of these bills are viewable and payable 24/7 online at www.enfield.nh.us. Payments made by electronic check on line have an additional flat fee of 95 cents. Payments by credit card have an additional fee of 2.95%. To make a payment online, from the home page, click on the online payments button and this will transfer to a new screen of options. Click on Tax Collector online payments and just follow the instructions from there. (Hint: when searching, use as few words as possible, such as house number and road name. Refrain from using St, Rd, Ave, Lane, etc.) Or just enter your last name and a list of possible answers will show on the right of the screen.

As a reminder, payments for taxes or utilities over the counter may be made by cash or check only.

Please don't hesitate to contact the Tax Collector at 603-632-4201 Ext. 5404 or by email (whuntley@enfield.nh.us) with any questions about your property tax bills, water/sewer bills, betterment assessments or other taxes and fees

collected by the Tax Collector.

I hope everyone enjoyed their summer and is looking forward to the fall season full of beautiful colors, apple picking and sweaters!

BUILDING & FIRE INSPECTOR

Effective September 15, 2019 the following codes will be updated by the State of New Hampshire and adopted by reference in the Town of Enfield.

- 2015 International Building Code
- 2015 International Residential Code
- 2015 International Plumbing Code
- 2015 International Mechanical Code
- 2015 International Existing Building Code
- 2015 International Energy Conservation Code
- 2015 International Swimming Pool and Spa Code
- 2017 National Electrical Code, NFPA 70
- 2015 Fire Code, NFPA 1
- 2015 Life Safety Code, NFPA 101

Amendments to the NH State Building Code and Fire Codes:

Several of the adopted codes have amendments to address specific New Hampshire concerns. Many of these amendments have been carried-over from the 2009 codes.

These amendments can be found on the NH Building Review Board website for Building Codes:

<https://www.nh.gov/safety/boardsandcommissions/bldgcode/>

Information on Fire Codes can be found here:

https://www.gencourt.state.nh.us/.../state_age.../saf-c6000.html

For any questions or concerns during this transition period do not hesitate to contact the Town's Building Inspector at 603-632-4343 or pneily@enfield.nh.us.

Mascoma Area Senior Center

serving Enfield, Canaan, Dorchester, Grafton and Orange

September 2019 NEWSLETTER

Hours: Monday–Friday, 8am–3pm
Phone: 603-523-4333
Fax: 603-523-4334

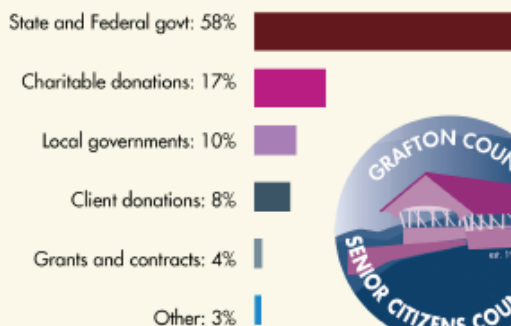
PO Box 210, 1166 US Rt 4
Canaan, NH 03741



Sharon Dunbar, *Director*
Liz Houghton, *Program Associate*
Ed Moodie, Ray Brewster, *Bus Drivers*
Marcy Smith Cook
Karen Goings, *Assistant Cook*

A program of the Grafton County Senior Citizens Council

Wondering how we're funded?



In September

Monday, September 2, Closed – Labor Day

Wednesday, September 11, 12:30—
Ice Cream Social

Thursday, September 12, 12:30—
Reggie Barney, "A Shameful Day in Canaan History"

Thursday, September 26, 12:30 "Stories by Neil"

Friday, September 27, Closed—
Staff Safety Day

Medicare open enrollment begins soon!

You may be able to *save money* on your prescription drug plan. Meet with a Medicare Counselor to find out.

September 4 at Mascoma Area Senior Center 9–4pm

Please call MASC at 603-523-4333 to schedule an appointment.

Bring your Medicare card and a list of prescription medications.

Would you like to use the Food Pantry? Please call us! 532-4333. Pantry is open the third Wednesday each month. For emergencies and special needs please call and we will accommodate.

Home-delivered meal recipients, please use your frozen meals during holiday closure. When Center is closed NO services are provided.

Someone you know could be experiencing
a mental health or addiction crisis.

LEARN WHAT TO DO



FREE

Mental Health First Aid Training

Helping Youth

Thursday June 6
8:00 am – 5:00 pm

*Sugar River Bank
Community Room*
22 North Main St., Newport

Friday September 6
8:00 am – 5:00 pm

Hypertherm, Inc.
71 Heater Rd., Hanover

Helping Adults

Friday November 1
8:00 am – 5:00 pm

Valley Regional Hospital
243 Elm St, Claremont

Space is limited and pre-registration is required.

To register, contact Hope Duncan at (603)448-0126, x2180 or hduncan@wcbh.org.

Mental Health First Aid is an 8-hour course that teaches you how to help someone experiencing a mental health or addiction problem or crisis. Learn how to respond and how to connect with appropriate professional care.

Anyone 18+ can take the course – family members, educators, first responders, clergy, community leaders.



The course is delivered by certified *Mental Health First Aid USA* instructors. Participants may receive 8 hours of professional development time with certificates available.

- Course book, breakfast snacks and lunch provided.
- Free parking.



24-Hour
Emergency Services **800-564-2578**

www.wcbh.org

Find us on:
facebook

===== **MEETINGS & EVENTS** =====

UPCOMING PUBLIC MEETINGS (SCHEDULE SUBJECT TO CHANGE)

- September 2 – Offices & Library are CLOSED for Labor Day
- September 3 @ 2:30 PM (DPW Building) – Library Trustees
- September 3 @ 3:30 PM (Town Hall) – Mascoma Lakeside Park Committee
- September 3 @ 7:00 PM (DPW Building) – Budget Committee
- September 5 @ 7:00 PM (DPW Building) – Conservation Commission
- September 9 @ 3:30 PM (DPW Building) – Municipal Facilities Advisory Committee
- September 9 @ 6:00 PM (DPW Building) – Board of Selectmen
- September 10 @ 5:15 PM (Town Hall) – Energy Committee
- September 10 @ 7:00 PM (DPW Building) – Zoning Board of Adjustment
- September 11 @ 7:00 PM (DPW Building) – Planning Board Work Session
- September 12 @ 6:00 PM (DPW Building) – Cemetery Trustees
- September 13 @ 5:00 PM (Community Building) – Old Home Days Committee
- September 17 @ 3:30 PM (Town Hall) – Mascoma Lakeside Park Committee
- September 23 @ 5:30 PM (Town Hall) – Library Trustees
- September 23 @ 6:00 PM (DPW Building) – Board of Selectmen
- September 24 @ 6:30 PM (DPW Building) – Municipal Facilities Advisory Committee
- September 25 @ 7:00 PM (DPW Building) – Planning Board
- September 26 @ 4:30 PM (Town Hall) – Heritage Commission
- October 1 @ 3:30 PM (Town Hall) – Mascoma Lakeside Park Committee
- October 1 @ 7:00 PM (DPW Building) – Budget Committee
- October 3 @ 7:00 PM (DPW Building) – Conservation Commission
- October 7 @ 6:00 PM (DPW Building) – Board of Selectmen
- October 8 @ 5:15 PM (Town Hall) – Energy Committee
- October 8 @ 7:00 PM (DPW Building) – Zoning Board of Adjustment
- October 9 @ 7:00 PM (DPW Building) – Planning Board Work Session
- October 10 @ 6:00 PM (DPW Building) – Cemetery Trustees
- October 14 @ 4:00 PM (DPW Building) – Municipal Facilities Advisory Committee
- October 14 @ 6:00 PM (Town Hall) – Library Trustees

===== **COMMUNITY EVENTS** =====

In lieu of the Community Bulletin Board on the Town's website we are now using a Community & Business Calendar of Events which you'll find on the Community & Business main page: <https://www.enfield.nh.us/community-businesses>. Previous posts on the Community Bulletin Board that were informational in nature, but not events, can be found under the appropriate department page. For instance, Friends of Mascoma Food Pantry information can be found on the Human Services page under Food Assistance and information on how to recycle those hard to recycle items can be found on the Public Works Department, Solid Waste & Recycling page.

Do you have a Community Event to share? Send all of the particulars, and a digital photo or poster to abonnette@enfield.nh.us and we'll post it for you.

===== **RECENT NEWS FROM PAST ISSUES** =====

FINANCIAL POLICIES ADOPTED

At its July 15 business meeting, the Board of Selectmen reviewed and adopted a set of financial policies that were prepared by the Town Manager to help guide the Town toward ever greater fiscal responsibility. A complete copy of each policy is posted on the Town's website here:

<https://www.enfield.nh.us/town-manager/pages/ordinances-policies-regulations>.

Undesignated Fund Policy – The purpose of this policy is to improve the Town's financial stability by protecting itself against emergencies and economic downturns. This policy is also designed to help the Town prepare for a financial emergency as well as contribute to continuity of financial operations allowing for the management of necessary operations and projects mitigating short term borrowing and interest charges. It is essential that the town maintain adequate levels of undesignated fund balance to mitigate financial risks that can occur from unforeseen revenue fluctuations, unanticipated expenditures, and similar circumstances. Fund balance ensures cash flow and liquidity for town operations. This policy sets guidelines for fund balance classifications, minimum undesignated fund balance reserves and the allowable uses of undesignated fund balance.

Debt Management Policy – The purpose of this policy is to establish the

guidelines for the issuance of debt by the Town of Enfield. Debt levels and the related annual debt service expenditures are important long-term obligations that must be managed with available short- and long-term resources. This policy also addresses the level of indebtedness that the Town can reasonably expect to incur without negatively effecting its financial position. Adherence to a debt management policy, along with the utilization of other sound and prudent financial practices and the Town's other financial policies, will assure the lending market that the Town is well managed and will meet its obligations in a timely manner.

Capital Reserve Policy – It is the position of the Town of Enfield (Town) that accumulating and maintaining capital reserves as part of its annual budgeting process is important for long-term sustainability. The Town is committed to maintaining reasonable cash balances (reserves) to help offset the costs of future capital projects and replacements. The Town believes that establishing and maintaining such reserves will assist the Town in taking advantage of the "pay as you go" philosophy as opposed to relying entirely or heavily on debt financing. As such, the Town will ultimately be able to minimize the costs related to borrowing and debt service.

Fraud Policy – The Town of Enfield (Town) is committed to the deterrence, detection and correction of misconduct and dishonesty. The discovery, reporting and documentation of such acts provides a sound foundation for the protection of innocent parties, the taking of disciplinary action against offenders up to and including dismissal where appropriate, the referral to law enforcement agencies when warranted by the facts, and the recovery of assets. The purpose of this Policy is to implement systems and procedures that aid in the prevention of fraud and support the Town's culture and environment of honesty and ethical behavior.

FIRE/EMS TRANSITION PLANNING PROCESS

As has been previously reported, following a Town Meeting vote in support of Fire Department governance changes, the Town of Enfield has contracted with Municipal Resources Inc. (MRI) – a NH-based firm with decades of experience assisting municipalities in the areas of emergency services leadership and operations – to complete an in-depth transition planning process for the Town's fire and ambulance departments. MRI's consulting team came to Enfield in July for an official kickoff session that included meetings with municipal management, all three public safety chiefs (Fire, EMS, Police), the Board of Selectmen, and a larger group listening session with all members of the Fire and Ambulance departments. MRI returned to Enfield in August to facilitate a nominal group process with members of the Fire and Ambulance departments, as well as municipal management. In the near future, a Fire/EMS working

group will be formed to begin carrying out a number of consensus action items. The project is expected to be completed over a roughly 6-month timeframe, and the primary deliverables of the project are as follows:

- Conduct an analysis of the merits of merging fire/EMS into a joint fully integrated department
- Provide an overview of pros and cons of integration and make a recommendation reflective of industry best practice.
- Provide planning and implementation support relative to this organizational and service re-alignment.
- Work with Enfield Fire/EMS staff and transition team members to reshape organizational culture and generate buy-in pertaining to new organizational governance, structures and procedures.
- Provide perspective based on industry best practice and team experience.
- Track and reporting progress on action items.
- Provide electronic communication to identified stakeholders.

TOWN POLICIES RELATED TO DOGS

We would like to remind everybody that Enfield has a leash ordinance. The rules require that dogs must stay on your property and that when out in public be on a leash or “under control of a handler.” Under control is defined as the dog being in the immediate area of the owner and ensuring that the dog responds to commands. The town ordinance also requires that owners pick up after their dog if it defecates on property other than property owned by the dog owner. It should also be known that Town ordinances also prohibit dogs from Huse Park, Shakoma Beach and Shaker Ball Fields at all times.

On a related note, at its May 20 meeting, the Board of Selectmen deliberated on a proposal to “trial” allowing intact dogs in all three enclosures at the Shaker Field Dog Park on NH Route 4A. Intact dogs had been previously prohibited in all enclosures prior to a rule change in the spring of 2018 that allowed intact dogs to utilize one of the enclosures (“Ingrid’s Park”). After reviewing information contained in scientific literature, examining dog park rules being used in dog parks across the United States, and receiving testimony from a number of interested parties, the Board of Selectmen ultimately voted to permit intact dogs (with the exception of female dogs in heat) into each of the enclosures on a one-year trial basis. The merits of making this temporary rule permanent will be evaluated at the conclusion of the trial.

OFFICIAL TOWN WEBSITE – SUBSCRIBE TO NEWS & ALERTS

Many receiving this e-newsletter have already done so, but for those who get

the link from other sources, we encourage you to subscribe to News & Alerts on our Town website. <https://www.enfield.nh.us/subscribe>
Enter your email address. For general News & Announcements, which includes notice of this newsletter) check the box for **Town News & Announcements**. Check boxes for any other information you want to receive directly to your email address, such as meeting agendas or minutes. Check the box **I'm not a robot**, then click "Subscribe Me." It's as easy as that.

We plan during the coming year to more fully utilize the News & Announcements for various departments. For instance, during this year of the full town-wide revaluation of property we'll post updates to our progress on the Assessing Department page. Community news items will appear on the Community & Businesses page – we currently have two scholarship Announcements on this page – check it out!

DEPARTMENT OF PUBLIC WORKS

Toters

The trash and recycling toters are part of the Enfield trash and recycling collection program and must remain with the property upon a property transfer. The Town has had to replace many of these containers that people have taken with them after selling their properties.

Recycling Fees

The Town of Enfield charges fees for items that the Town gets charged for to dispose of including CFC units, tires, TVs, computers, electronics, fire extinguishers, propane tanks and microwave ovens. Lately a number of people have been trying to "sneak" items into the Transfer Station to avoid paying these fees. It is very important to dispose of these items properly not only for the health of the Town budget but the safety of the operators and people at the Transfer Station and down the trash and recycling streams. Many of these items contain hazardous materials which is the reason for the fee. Hiding hazardous materials in bags going into a compactor or placing them in the metal container that will be run through a grinder could result in a serious injury. Please follow link below for details.

<https://www.enfield.nh.us/solid-waste-recycling/files/solid-waste-recycling-program>

Water Saving Tips to Help You Save Money on Your Next Water/Sewer Bill

1. *Check faucets and pipes for leaks.* A small drip from a worn faucet washer can waste 20 gallons of water per day. Larger leaks can waste

hundreds of gallons.

- 2.** *Check your toilets for leaks.* Put a little food coloring in your toilet tank. If, without flushing, the color begins to appear in the bowl within 30 minutes, you have a leak that should be repaired immediately. Most replacement parts are inexpensive and easy to install.
- 3.** *Use your water meter to check for hidden water leaks.* Read the house water meter before and after a two-hour period when no water is being used. If the meter does not read exactly the same, there is a leak.
- 4.** *Install water-saving shower heads and low-flow faucet aerators.* Inexpensive water-saving low-flow shower heads or restrictors are easy for the homeowner to install. Long, hot showers can use five to ten gallons every unneeded minute. "Low-flow" means it uses less than 2.5 gallons per minute (gpm). Also, all household faucets should be fit with low-flow aerators. 2.5 gpm may be needed in a kitchen sink but bathroom faucets and other water outlets should be 1.5 gpm or lower. Check gpm rating on packaging to be sure the advertised "low-flow" is at or below these levels. This single best home water conservation method is also the least expensive!
- 5.** *Insulate your water pipes.* It's easy and inexpensive to insulate your water pipes with pre-slit foam pipe insulation. You'll get hot water faster plus avoid wasting water while it heats up.
- 6.** *Take shorter showers.* One way to cut down on water use is to turn off the shower after soaping up, then turn it back on to rinse. A four-minute shower uses approximately 20 to 40 gallons of water. Limit your showers to the time it takes to soap up, wash down and rinse off.
- 7.** *Turn off the water after you wet your toothbrush.* There is no need to keep the water running while brushing your teeth. Just wet your brush and fill a glass for mouth rinsing.
- 8.** *Rinse your razor in the sink.* Fill the sink with a few inches of warm water. This will rinse your razor just as well as running water, with far less waste of water.
- 9.** *Use your dishwasher and clothes washer for only full loads.* Automatic dishwashers and clothes washers should be fully loaded for optimum water conservation. Most makers of dishwashing soap recommend not pre-rinsing dishes which is a big water savings. With clothes washers, avoid the permanent press cycle, which uses an added 20 liters (5 gallons) for the extra rinse. For partial loads, adjust water levels to match the size of the load. Replace old clothes washers. New Energy Star rated washers use 35 - 50% less water and 50% less energy per load. If you're in the market for a new clothes washer, consider buying a water-saving frontload washer.
- 10.** *Keep a bottle of drinking water in the fridge.* Running tap water to cool it off for drinking water is wasteful. Store drinking water in the fridge in a safe drinking bottle.

How to Improve Recycling

To improve the quality of materials that residents place in their recycling bins, Casella (the Town's contracted solid waste service provider) has created a new video for customers to watch. This video is just one component of a campaign centered on Casella's Recycle Better™ campaign.

It is Casella's stated goal to not only invest in recycling technology to improve its outbound materials, but to also educate its customers to do their part to ensure the sustainability of recycling. Consumers, businesses, and municipalities alike must learn to Recycle Better for cleaner, less contaminated material to be delivered to Casella facilities. We encourage you to share this video with your friends, family, and colleagues. The video can be accessed here:

<https://www.youtube.com/watch?v=LdvboQQWUc8>

The “Don’t” of Recycling



KEEP THESE ITEMS OUT OF ZERO-SORT® RECYCLING



NO Plastic Bags or Bagged Recycling

(Take clean plastic bags to your local retailer for recycling)



NO Coated Paper Items

(Items with a plastic lining such as waxed coffee or soda cups & waxed paper plates)



NO Disposable Items

(Styrofoam™, napkins, paper towels, tissues, plastic utensils, dirty recycling, register tape, condiment packets, straws, stirrers & coffee pods)



NO Toys, Hangers, Clothes or Shoes

(Gently used items can be donated)



NO Waste or Wood

(Rope, twine, diapers, food, pet & yard waste)



NO Plastic Wrap, Films or Tarps

(Food bags or wrappers, plastic or shrink wrap & tarps)



NO Hazardous Materials

(Check for alternative recycling)



NO Rubber or Scrap Metal

(Check for alternative recycling)



NO Medical Waste

(Find safe and secure disposal near you)



NO Ceramics, Pots, Pans or Baking Glass

(Gently used items can be donated)



NO Electronics, Lithium Batteries or Bulbs

(Check for alternative recycling)

WHEN IN DOUBT, KEEP IT OUT! • For more information visit casella.com or call **800-CASELLA**

PROPERTY RECORDS AND MAPS

Did you know that property records and GIS maps with various layers, including wetlands, topography, etc., are available on our website? Simply go the Assessing Department page at <http://www.enfield.nh.us/assessing-department> and click on GIS Maps & Property Record Cards link.

VOLUNTEER OPPORTUNITIES!

Do you want to become more involved in your community? Then you're in luck! Several volunteer positions are still open. You can access our Application for Committee Membership here: http://www.enfield.nh.us/sites/enfieldnh/files/uploads/membershipapp_0.pdf

Do you love our wide selection of recreation programs for children and adults alike? Then join our **Recreation Commission!** We currently have three openings. This group works with the Enfield Recreation Director to develop a wide variety of recreation programs for residents of all ages. The Recreation Commission meets the third Tuesday of each month in the Whitney Hall conference room in the Enfield Town Offices. You can see what the committee has been up to on their webpage here: <http://www.enfield.nh.us/parks-recreation>

Do your interests lie in economic development? Then the **Tax Increment Finance District Advisory Committee** may be for you. This committee currently has three openings for a five member committee. Applicants for this committee must live within the Enfield TIF District or immediately adjacent to it or own a business in the TIF District. This committee, advisory to the Board of Selectmen, is charged with maintenance and implementation of the District Plan. The TIF Committee meets on an as needed basis, generally less than once a month, at the convenience of its members.

Or perhaps your interests lean toward Zoning. The Zoning Board of Adjustment is a quasi-judicial body that has the responsibility for special exceptions and variances of the Town Zoning Ordinance. We have one full member vacancy and up to four openings for **Zoning Board of Adjustment (ZBA) alternates**. Meetings of the ZBA are the second Tuesday of each month (as needed).

We are also in search of a **Cemetery Trustee!** Regular meetings take place on the second Thursday of every month (as needed).

Release your inner party planner! Join our **Old Home Days Committee!** Many hands make light work! This group organizes our annual Old Home

Days Celebration which takes place the last full weekend of July. The Old Home Days Committee meets the first Wednesday of each month from January – July at 5:30 PM, with a couple of additional meetings in June and July as needed to prepare for the festivities.

2019 was another successful weekend of Old Home Days! Check out the events held in 2019:

<https://www.enfield.nh.us/sites/enfieldnh/files/uploads/ohdflyer2019.pdf>



If you have friends or family that may be interested in receiving the electronic newsletter, please forward a copy of this newsletter to them.

Subscribing to the electronic newsletter is easy and straightforward. You simply have to:

- **Go to the below page on the town's website:**
<http://enfieldnh.vt-s.net/Subscriber>
- **Enter your email address in the "Your Email" field**
- **Check the box for "Town News" under the News & Announcements sub-section**
- **Click the "Send My Request" navigation button at the bottom of the page**