



## Town of Enfield

### Office of the Town Manager

### **Policy Relative to Masking Requirements in Public Municipal Office Spaces (Effective Immediately)**

As a result of discussion by the Enfield Board of Selectmen at their meeting on August 16th the Enfield Board of Selectmen voted unanimously to support a masking requirement in public spaces in municipal offices.

It is essential that all Town employees, board and committee members do their part to model the desired behavior by wearing a face mask in accordance with this municipal policy.

To be clear, Town employees, board and committee members, as well as members of the general public, are required to wear a face mask when in public areas inside municipal offices, including lobbies, hallways and meeting rooms in the Town Hall, Public Works Facility, and Police Station due to their essential functions.

Masking is not required at Enfield Community Building functions unless they are official town business not related to voluntarily attended recreational activities. It is our goal to have all essential Town operations and services accessible and safe for all.

Should an employee, board or committee member of general public refuse to wear a mask in areas noted in this policy, other attendees should consider leaving the room and/or building to avoid potential risk or exposure of the highly transmissible Delta variant.

To the extent that departing attendees eliminate the required quorum, the meeting **MUST** be adjourned and rescheduled to another time. Holding a meeting without the required quorum is a violation of state law. While a hybrid meeting option **MAY** be possible, depending upon the location of the meeting, a majority of board or committee members must be physically present at the meeting place.

The mask requirement applies regardless of vaccination status. This is, again, due to the highly transmissible potential for the Delta variant even in vaccinated persons.

In situations where two employees, board or committee members must share a vehicle for the sake of operational efficiency or necessity in the course of working for the Town, it is required that both occupants of the vehicle wear a mask at all times.

Maintaining six feet of physical distancing to the fullest extent practicable in all situations is recommended.

Any employee, board or committee member who knowingly violates these protocols will be subject to appropriate disciplinary action. Selectboard appointed board and committee members are under the jurisdiction of the Board of Selectmen which will act as it deems appropriate should a violation occur.